MSSIDC invites applications from individuals for consultant to implement cluster development projects. The consultant shall be able to design the detail scheme and follow up for proper implementation of the scheme. The interested individual may submit application along with curriculum vitae giving the details of experience for working and executing similar projects. The detail terms and conditions are available on website https://mssidc.maharashtra.gov.in. The last date for submission of the application is 11.1.2017. MSSIDC reserves the right to accept or reject any or all the applications without assigning any reason thereof.

Place: Mumbai

Authorized signatory
TERMS AND CONDITION FOR APPOINTMENT OF CONSULTANT TO FACILITATE THE DEVELOPMENT OF CLUSTERS AT VARIOUS LOCATION IN MAHARASHTRA

The Maharashtra Small Scale Industries Development Corporation limited is a government of Maharashtra undertaking established with an objective to assist small scale industries in the state. The corporation is also the nodal agency of development of Handicrafts in the state. The corporation provides marketing assistance to various small scale industries and provides a platform for them to market their products to various departments of the State Government.

The Corporation is also instrumental in promoting clusters for products such as COIR, handicrafts, Paithani sarees, jewellery etc under cluster development scheme of government of Maharashtra. The Corporation is an important partner to the State Government in implementing “Chanda te Banda” programme.

OBJECTIVE OF ASSIGNMENT :-

The objective of the assignment is to provide support for development of various clusters identified by MSSIDC in the Sindhudurg and Chandrapur districts of Maharashtra and making them viable business unit thereby creating employment opportunities to the local community.

SCOPE OF THE WORK:-

☐ Develop business models and provide implementation support to upcoming clusters initially in Sindhudurg and Chandrapur.

☐ Hand-holding the clusters and setting up processes so that the day to day operations are managed seamlessly.

☐ Setting processes to ensure regular flow of all resources required for the production of quality finished products.

☐ Developing long terms linkage for sourcing of raw materials and supply of finished goods.

☐ Ensuring the units operate within the budgetary guidelines so as to achieve financial viability

☐ Designing the business model to ensure it is replicable in other districts of the State.

☐ Support to local community institutions for long term sustainability and inculcate community ownership

☐ Coordinate between the cluster and the corporation (District and Head Officer) for proper implementation of the scheme.

QUALIFICATION OF THE CONSULTANT

☐ Holding Post Graduation Management degree from a premier Institute

☐ Age limit upto 50 years
At least 10 years of experience of holding a senior management position in public/private or development sector

- At least 3 years experience in cluster development and value chains

**ADDITIONAL ATTRIBUTES:**

- Should have sound understanding of socio-political economic concerns related to community driven policies linked with poverty. And have the ability to understand poverty in its multidimensional aspect.
- Should have prior experience of conceptualizing and implementing new ideas which shall focus on mass employment generation and income opportunity for rural masses.
- Should have prior experience of development of cluster with establishment of value chain.
- Good communication skills
- Capable of handling a team
- Should be innovative and energetic to quickly analyze and come out with solutions to meet the ground situation.
- Interested in working for social good, with concern for high effectiveness.
- Should posses good administration skills / Ability to set processes and monitor the same
- Should posses good Verbal and written communication skills
- Should posses report preparation skills and Analytical skills

**INSTITUTIONAL ARRANGEMENTS**

The consultant will report to the General Manager, MSSIDC and will work in close coordination with the respective district office.

**DURATION OF ASSIGNMENT**

The assignment will be for 11 months from the date of signing the agreement. The duration may increase or decrease depending on the requirement of the assignment which will be in mutual agreement of the consultant and Managing Director, MSSIDC.

**EXPECTED OUTPUTS**

- Establishment of clusters initially in Sindhudurg and Chandrapur districts
- Training Capacity building of various stake holders
- Community is able to prepare their business development plans
- Increase in income levels of the households
- Recommend changes, improvement or future programmatic of similar approaches
- Establish replicable model

The consultant will produce quarterly reports based on the deliverables and approved work plan mentioned indicators.
PAYMENT TERMS:
The Consultant will be paid on a monthly basis consultancy fees of Rs.60,000/- subject to deduction as per governing tax regulations. Travelling and accommodation excluding food will be reimbursed at actuals as per MSSIDC norms applicable for the post of Dy. General Manager.

The consultant shall be entitled for air travel only with prior approval of the Managing Director

SELECTION PROCEDURE:
Interested candidates fulfilling the above criteria shall apply to in with their detail Resume along with copies of support documents regarding education qualification, experience. The applicant will also require to submit at least two reference from their past employer/institution they have worked with for work experience and deliverables of the assignment.

The appointment of the person is for giving services as mentioned in Scope of Work above. He/She will be not eligible for any allowances or benefits given to permanent employee of MSSIDC

The shortlisted candidates will be called for interview and selection will be done by the selection committee of MSSIDC. The decision of the committee with regards to selection of the candidate will be final.

MSSIDC reserves the right to accept/reject any one application or all application without assign any reason.

SUBMISSION OF APPLICATION:
The last date for submission of application is 11th January 2017. The application can be submitted manually or through email on gmhct@maharashtra.gov.in. The application received after the last date of submission will not be considered.

gmhct.mssidc@maharashtra.gov.in